



RISK ASSESSMENTS

Regulation 3 of the Management of Health and Safety at Work regulations 1999 requires that employers carry out suitable and sufficient assessments of the risks to health and safety of:-

- their own employees whilst they are at work
- others affected by the conduct of their undertakings. Such people include visitors, contractors, neighbours, general public, etc.

Once these assessments have been completed and the risks have been identified the next stage of the regulation requires that control measures are found so as to comply with relevant legislation including fire precautions and to make sure that these measures are sustainable.

Lastly under Regulation 3 it is required that if there are 5 or more employees the employer shall record:-

- the significant findings of the assessment
- any group of employees identified as being especially at risk

As you can imagine this list of risk assessments could become quite substantial so outsourcing it might well be a favourable option freeing up your time to run your business.

Following the completion of general risk assessments further task specific ones may be needed such as:-

- Control of Substances Hazardous to Health – COSHH
- Display Screen Equipment – DSE
- Manual Handling
- Lone Working
- Young Persons
- New and Expectant mothers

In a fair amount of cases it is possible to carry out a risk assessment that catches all scenarios and can be classed as an 'outline assessment' but in most cases a risk assessment is specific to a task that is being done by a specific individual and therefore an assessment needs to be done for each individual. Some examples of this are DSE, young persons, new and expectant mothers, disabled workers, etc.

We at CSATS are able to undertake these assessments for you on your behalf (but utilizing knowledge and experience from within your workforce and from yourself) or in partnership with someone from within your company. Anyone carrying out risk assessments should be deemed to be competent by the company.

If you so decide we can also help you with instigating any control measures found to be required after a risk assessment has been carried out thus again minimising your workload.

If you require further information on how CSATS Health and Safety Consultants can help you in meeting your health and safety requirements please contact us on 07785 580376 or consultancy@csats.co.uk

CSATS Ensuring Safety @ Work